

JVCKENWOOD



February 22, 2019

Company Representative	JVCKENWOOD Corporation Takao Tsuji, Representative Director of the Board, Chairman and CEO (Code: 6632; First Section of the Tokyo Stock Exchange)
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Notice Regarding Appointment of Executive Officers Effective April 1, 2019 and New Management Structure Coming into Force After This Year's Ordinary General Meeting of Shareholders

At its Board of Directors meeting today, JVCKENWOOD Corporation (JVCKENWOOD) decided on the appointment of the following executive officers effective April 1, 2019, as well as the nomination of nine candidates for Directors, and one candidate for substitute Audit & Supervisory Board Member whose appointment will be submitted for approval at the 11th Ordinary General Meeting of Shareholders scheduled for late June of this year.

1. Procedure of Determining Executive Officers and New Management Structure

JVCKENWOOD establishes the Nomination and Remuneration Advisory Committee ("Committee"), for which three external directors serve as committee members. The Committee proposes the Representatives candidates to the Board of Directors; receive advice from the Representatives candidates on the candidates of directors, audit & supervisory board members and executive officers; examines the appropriateness; and report its opinions to the Board of Directors. The Board of Directors determines the Representatives, the candidates of directors and audit & supervisory board members; selects executive officers; and determines compensations of directors, audit & supervisory board members, and executive officers, taking into consideration the opinions stated by the Committee.

In conformity to the above-mentioned procedure, the Company adopted at a Board of Directors meeting held today a resolution for executive officers effective April 1, 2019 and the new management structure coming into force after this year's Ordinary General Meeting of Shareholders upon receiving a proposal from the Committee in the meeting.

2. Executive Officers Effective April 1, 2019

JVCKENWOOD appointed the following new executive officers effective April 1, 2019

Position	Name	
President and Chief Executive Officer (CEO), Chief Export Control Officer	Shoichiro Eguchi	(Reappointed) *1
Executive Vice President in Charge of Administrative Division, COO EMEA (Europe, Middle East and Africa), General Manager of Internal Governance Office, Export Control Legal Audit Officer	Masaki Imai	(Reappointed) *2
Senior Managing Executive Officer, Chief Financial Officer (CFO)	Masatoshi Miyamoto	(Reappointed) *2
Senior Managing Executive Officer, COO Automotive Sector,, General Executive of Automotive OEM Business Division, In Charge of DX (Digital Transformation) Business Division, In Charge of Information Technology Department	Masao Nomura	(Reappointed) *2
Managing Executive Officer, General Executive of Automotive Aftermarket Business Division, COO APAC	Takuya Arai	(Reappointed)
Managing Executive Officer, COO Americas	Naokazu Kurihara	(Reappointed)
Managing Executive Officer, COO Public Service Sector	Akira Suzuki	(Reappointed)
Managing Executive Officer, Assistant to Head of Administrative Division (Corporate Strategy Department, Legal Affairs Department, Corporate Communication Department, Group Governance Department, Brand Strategy Department)	Shinichi Takada	(Reappointed)
Executive Officer, COO Media Service Sector, General Executive of Media Business Division	Kazuyoshi Hayashi	(Reappointed)
Executive Officer, COO China	Akihiko Terada	(Reappointed)
Executive Officer, Chief Technology Officer (CTO), General Executive of Automotive Engineering & Design Division, In Charge of R&D Department, In Charge of Intellectual Property Department	Yoshio Sonoda	(Reappointed)
Executive Officer, General Executive of Communications Systems Division	Osamu Muraoka	(Newly Elected)
Executive Officer, General Manager Corporate Strategy Department	Jyunko Koshino	(Newly Elected)

*1: Representative Director of the Board

*2: Director of the Board

*Reference: Retiring Executive Officers (planned)

Name	Present Position
Kazuhiro Aigami	Executive Vice President, Assistant to CEO (Healthcare Business)
Yasuyuki Tanida	Managing Executive Officer, Chief Technology Officer (CTO)

3. New Management Structure Taking Effect after This Year's Ordinary General Meeting of Shareholders

The Company has decided on the nomination of nine candidates for Directors, and one candidate substitute Audit & Supervisory Board Member whose appointment will be proposed at the 11th Ordinary General Meeting of Shareholders scheduled for late June of this year.

① Director of the Board candidates

Position	Name	
Chairman, Representative Director of the Board	Takao Tsuji	(Reappointed)
Director of the Board, Chairman of the Board	Yasuyuki Abe	(Reappointed) *
Representative Director of the Board	Shoichiro Eguchi	(Reappointed)
Director of the Board	Masaki Imai	(Reappointed)
Director of the Board	Masatoshi Miyamoto	(Reappointed)
Director of the Board	Masao Nomura	(Reappointed)
Director of the Board	Yoshio Sonoda	(Newly Elected)
Director of the Board	Shinjiro Iwata	(Reappointed) *
Director of the Board	Yuji Hamasaki	(Newly Elected) *

* External Director specified in Item 15, Article 2 of the Corporate Law.

* Takao Tsuji and Shoichiro Eguchi will be appointed Representative Director of the Board at the Board of Directors Meeting to be held after the 10th Ordinary General Meeting of Shareholders

*Reference: Retiring Executive Officers (planned)

Name	Present Position
Yasuyuki Tanida	Director of the Board
Junichi Hikita	Director of the Board (External Director)

② Substitute Audit & Supervisory Board Member candidates

Position	Name	
Substitute Audit & Supervisory Board Member	Tsutomu Kuribayashi	(Newly Elected)

*Reference: Incumbent Audit & Supervisory Board Members (non - referee)

Position	Name	
Audit & Supervisory Board Member	Satoshi Fujita	
Audit & Supervisory Board Member	Takayoshi Sakamoto	
Audit & Supervisory Board Member	Shojiro Asai	*
Audit & Supervisory Board Member	Nagaaki Ohyama	*

* External Audit & Supervisory Board Member specified in Item 16, Article 12 of the Companies Act.